

# The Annual Quality Assurance Report (AQAR) of the IQAC for the academic year 2012-2013

## Part – A

### 1. Details of the Institution

1.1 Name of the Institution

S N M Training College,

1.2 Address Line 1

S N M Training College, Moothakunnam

Address Line 2

Moothakunnam

City/Town

North Paravur, Ernakulam

State

Kerala

Pin Code

683 516

Institution e-mail address

snmtrainingcollegemkm@gmail.com

Contact Nos.

0484-2482084, 2482115

Name of the Head of the Institution:

Dr O.S.Asha (Associate professor in charge of principal)

Tel. No. with STD Code:

0484-2482115

Mobile:

9447875414

Name of the IQAC Co-ordinator:

Dr K S Krishna Kumar

Mobile:

9995905060, 8606600800

IQAC e-mail address:

snmtciqac@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

5174

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.snmtrainingcollege.org

Web-link of the AQAR:

www.snmtrainingcollege.org/AQAR2012-13.doc

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B++		2007, March	5 years
2	2 <sup>nd</sup> Cycle				
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

31-03-2007

1.8. Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2008-2009 31-03-2009
- ii. AQAR 2009-2010 31-03-2010
- iii. AQAR 2010-2011 31-03-2011
- iv. AQAR 2011-2012 31-03-2012

1.9. Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

NA

1.11 Name of the Affiliating University (for the Colleges)

Mahatma Gandhi University, Kottayam, Kerala

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	NA		
University with Potential for Excellence	NA	UGC-CPE	NA
DST Star Scheme	NA	UGC-CE	NA
UGC-Special Assistance Programme	NA	DST-FIST	NA
UGC-Innovative PG programmes	NA	Any other ( <i>Specify</i> )	NA
UGC-COP Programmes	NA		

**2. IQAC Composition and Activities**

2.1. No. of Teachers	7
2.2. No. of Administrative/Technical staff	1
2.3. No. of students	0
2.4. No. of Management representatives	0
2.5. No. of Alumni	1
2.6. No. of any other stakeholder and community representatives	1
2.7. No. of Employers/ Industrialists	0
2.8. No. of other External Experts	1
2.9. Total No. of members	11
2.10. No. of IQAC meetings held	4

2.11 No. of meetings with various stakeholders: No.  Faculty   
 Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- Encouraging faculty development programmes
- Implementation of more community extension programmes
- Encouraging more participation in co-curricular activities

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
<ul style="list-style-type: none"> <li>• To complete the construction of college building</li> <li>• To enhance techno pedagogy based learning</li> <li>• To promote literary publication works and journaling among students</li> </ul>	<p>The building construction was completed during the academic year            Techno-pedagogy based learning was implemented. Output of students related to various disciplines were published</p>

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes  No

Management  Syndicate  Any other body

Provide the details of the action taken

## Part – B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	1	-	1	-
UG	1	-	-	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	1	-	1	-
Certificate	2	-	-	2
Others	-	-	-	-
<b>Total</b>	5	-	2	2
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

##### (ii) Pattern of programmes:

Pattern	Number of programmes
Trimester	-
Annual	1

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
(On all aspects)

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

*\*Please provide an analysis of the feedback in the Annexure*

##### 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes. Deletion and inclusion of certain topics were executed in the curriculum

##### 1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
15	11	3	-	Reader - 1

2.2 No. of permanent faculty with Ph.D.

4
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2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

1 Guest	-	1(FIP)
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	6	3
Presented papers	-	1	1
Resource Persons	1	2	9

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Technopedagogy blended teaching-learning. Student-centered teaching strategies were followed
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2.7 Total No. of actual teaching days during this academic year

180
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2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Microsoft Excel based programme for Internal Evaluation
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2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

		4
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2.10 Average percentage of attendance of students

93
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2.11 Course/Programme wise  
distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B Ed	146	12	80	27	18	99.32
M Ed	34	-	3	27	4	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC serves as the monitory body in the Institution for planning, implementing and assessing academic & co-scholastic activities. A good number of clubs & consortiums are functioning effectively in the institution and the IQAC provides direction for the same.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	1
UGC – Faculty Improvement Programme	1
HRD programmes	3
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	7
Summer / Winter schools, Workshops, etc.	7
Others	2

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14	Nil	1	Nil
Technical Staff	1	Nil	Nil	Nil



## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1. Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Encouraging the participation of faculty and students in research related works.
- As per the suggestions of the IQAC more books related to research were added to the library

#### 3.2. Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3. Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	2	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.4. Details on research publications

	International	National	Others
Peer Review Journals	-	2	-
Non-Peer Review Journals	5	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

#### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7. No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8. No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9. For colleges

Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10. Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From Funding agency  From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	0
	Granted	0
International	Applied	0
	Granted	0
Commercialised	Applied	0
	Granted	0

3.17. No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18. No. of faculty from the Institution who are Ph. D. Guides   
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) NA

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events: NA

University level  State level   
National level  International level

3.22 No. of students participated in NCC events: NA

University level  State level   
National level  International level

3.23 No. of Awards won in NSS: NA

University level  State level   
National level  International level

3.24 No. of Awards won in NCC: NA

University level  State level   
National level  International level

### 3.25 No. of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="4"/>		
NCC	<input type="text" value="-"/>	NSS	<input type="text" value="-"/>	Any other	<input type="text" value="-"/>

### 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Conducted an Aids-awareness programme in the Institution.
- Organized an Induction programme on value education & spirituality by Anna Malai University
- Conducted an orientation course in guidance & counselling as part of add-on course
- Two day educational research programme including the faculty from other colleges
- Organized photography competition on Naturography by natural science club
- Participation of all members of institution for Prathishta Dinam(related to Moothakunnam temple festival)
- Celebrated republic day and other important days in a befitting manner
- As part of International Human Rights day students participated and won consolation prizes.

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.44	4.44		
Class rooms	282.69	694.37	UGC Management	
Laboratories	263.38	340.23	UGC Management	
Seminar Halls	282.6,292.5	386.34	UGC Management	
No. of important equipments purchased ( 1-0 lakh) during the current year.	134	35	UGC	
Value of the equipment purchased during the year (Rs. in Lakhs)		580550	UGC	
Others		22770.9 sq feet		

#### 4.2 Computerization of administration and library

The institution has a system admin. The computerisation of lab and its functioning is carried out in an efficient manner by the system admin.

The institution has a surveillance mechanism meant for the security and for monitoring the students

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	187	26620	137	428835	324	455455
Reference Books	44	98087	416	1726768	460	1824855
e-Books	NIL	-	-	-	-	-
Journals	88	61578	1	1000	89	62578
e-Journals	1	5,000	1	5000	1	5,000
Digital Database	-	-	-	-	-	-
CD & Video	300	200000	20	10000	320	210,000
Others (specify)						

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	36	24				7	5	
Added	30	17	2MBPS			1	12	
Total	66	41				8	17	

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- The institution provides computers, L C D projector and internet system for all classes
- As part of techno pedagogy based curriculum, the students make use of computer and internet for making e-content and power-point presentations

#### 4.6 Amount spent on maintenance in lakhs:

i) ICT	0
ii) Campus Infrastructure and facilities	-
iii) Equipments	0
iv) Others	-
<b>Total:</b>	-

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC monitors the work and progress of different student support cells namely placement cell, Anti ragging cell, women cell, ethics committee

#### 5.2 Efforts made by the institution for tracking the progression

- The placement cell conducts career talks and arranges interviews for selecting the students in collaboration with the required institution,
- The Alumni provides orientation to the students at the commencement of the programme and also encourages them by awarding prizes to the top scorers in the M G University examination

#### 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
144	35		

#### (b) No. of students outside the state

0

#### (c) No. of international students

0

Men	No	%	Women	No	%
	4	2.7		140	97.26

No	%
140	97.26

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
91	23	-	29	-	143	79	19	-	42	1	141

Demand ratio NA      Dropout %

Admission is through single window system

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

NIL

No. of students beneficiaries

NIL

#### 5.5 No. of students qualified in these examinations

NET

4

SET/SLET

11

GATE

-

CAT

-

IAS/IPS etc  State PSC  UPSC  Others

#### 5.6 Details of student counselling and career guidance

- The placement cell of our college is actively, involved in searching out the vacancies in different government/aided/self-financing schools. The subject wise vacancies in various news papers, classifieds are sorted out and the notifications are exhibited at the career corner.
- The placement cell has established linkages with recruiting agencies, private and aided schools and colleges through the local networking.
- Campus interviews are conducted towards the end of the academic year and students are selected by various schools as per their requirements

No. of students benefitted

#### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
2	141	0	18

#### 5.8 Details of gender sensitization programmes

- It is a usual practice of the college to conduct women empowerment programmes with delivery of lectures by experts in the field.
- Dr Marykutty John Psycho-therapist and family counsellor was the resource person of the seminar “Stress Management and copy skill with special reference for role of women in families” on 14 December 2012

#### 5.9 Students Activities

##### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

5.9.2. No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level  National level  International level

Cultural: State/ University level  National level  International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	NIL	
Financial support from government	Yes	13 students
Financial support from other sources	NIL	
Number of students who received International/ National recognitions	NIL	

5.11. Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12. No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: NIL

**Criterion – VI**

**6. Governance, Leadership and Management**

6.1 State the Vision and Mission of the institution

<p>Our Vision</p> <p>“Avanavan Atmasukhathinacharippava Aparanu Gunathinayvarenam ”</p> <p>Our Mission</p> <p>We try to spread the reverberation of the words ‘Vidyakondhu prabudharakuvin’ that served as a panacea to instill pride &amp; self confidence in the minds of the downtrodden and outcasted sections of people of our state in the 19th century, to the young minds of 21st century.</p> <p>The ushering in of an integrated and mature personality who always upholds the values of universal brotherhood and sustainable progress of humanity is the ultimate mission of our institution.</p>
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## 6.2 Does the Institution has a management Information System

Yes

## 6.3 Quality improvement strategies adopted by the institution for each of the following:

### 6.3.1 Curriculum Development

- Though the college has to follow the curriculum prescribed by the M G University during the curricular transactions necessary institutional and social implications are incorporated.
- As the faculty members are involved in curricular research & development, the functional difficulty are identified and is presented in the upcoming academic meeting at university level.

### 6.3.2 Teaching and Learning

- Techno pedagogy based strategies encourages the preparation use of e-contents.
- Active learning is enhanced though seminars, debates, group discussions direct experiences, peer tutoring etc.

### 6.3.3 Examination and Evaluation

- Continuous Internal Assessment system is followed as per the direction of the university.
- Along with the scholastic part co-scholastic part is also analysed to build up the abilities & skills of students.

### 6.3.4 Research and Development

- The research forum of the college, including all the faculties monitors the practices like paper presentations publication and seminar participation. It also gives intellectual scaffoldings for the minor research undertaken by the faculties of the college.
- Among the 3 minor research sanctioned by the UGC, one has submitted and the other two are nearing completion.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- The institution updates technologically with pedagogical advancements in the scenario of Teacher education.
- The student supports mechanisms like library, reprographic services, instructional delivery systems, media availability are assured properly related to the needs of the learners.

### 6.3.6 Human Resource Management

- The institution initiates various training programmes for teaching and non teaching members either by conducting it in the college or supporting them to participate in the programmes conducted by other organisations

### 6.3.7 Faculty and Staff recruitment

- The faculty and staffs are recruited only on the basis of merit as per university, UGC and N C T E regulations.

### 6.3.8 Industry Interaction / Collaboration

- The institution always keep a cordial relationship with the teaching practice schools and with other teacher education institutions.
- The experts from the field and Alumni always help to orient and guide our students by preparing them to meet the challenges of the new era.
- The placement cell has established linkages with the recruitment agencies, private and aided schools as well as colleges

### 6.3.9 Admission of Students

- The yearly admission process is done by government agency Lal Bahadur Sasthri (L B S) for science and technology as centralized allotment process

### 6.4 Welfare schemes for

Teaching	0
Non teaching	1
Students	Yes

### 6.5 Total corpus fund generated

19,242,559

### 6.6 Whether annual financial audit has been done

Yes

No

### 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University	Yes	Faculty
Administrative	Yes	Government	Yes	Management

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes      Yes     No

For PG Programmes      Yes     No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- The university has done computerization of the entire examination system.
- Online registration of examinations, uploading of internal marks external examination results publishing etc. are carried out in the examination portal of M G University

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N A

6.11 Activities and support from the Alumni Association

Alumni provides orientation for teacher trainees. They give scholarships for toppers in academic examinations. Every year on the second Saturday of January the Alumni provides the whole hearted support by evaluating and distributing honorary awards for the achievements of teaching trainees in various fields

6.12 Activities and support from the Parent – Teacher Association

P T A serves as an illuminating body indulging in the various academic and other activities of the institution. On the current year they provided water coolers for the institution.

6.13 Development programmes for support staff

Orientation programmes were conducted

6.14 Initiatives taken by the institution to make the campus eco-friendly

Campus is well-maintained making it eco friendly. Use of plastics is avoided to the maximum

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

A two day seminar was organized in the institution on 15<sup>th</sup> & 16<sup>th</sup> December 2012 on Educational Research. On 14<sup>th</sup> June 2013 a seminar on Learning Disability was conducted by Dr Lakshmi R Lakshmanan. Add on courses were conducted.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Renovation of the building was completed
2. Techno pedagogy based learning was enhanced
3. Library publications, works & journalising among students were promoted

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

All classrooms are smart classrooms. Well updated library consisting of numerous books

***\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

Environmental day was celebrated in an elaborate manner. Orientation and slide shows related to the importance of preservation and protection of environment was conducted during the morning assembly sessions. Ample space is provided for the awareness of environmental preservation

7.5 Whether environmental audit was conducted?      Yes                      No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The institution which completes its 54<sup>th</sup> year of establishment in the current year encompasses a wide range of stakeholders including the Alumni, PTA etc. The institution is one among the permanent and promising training institution in Kerala

## 8. Plans of institution for next year

The promote students participation in programmes related to the institution and outside. To promote the publication practice of students in a wide manner. Promote research practices among staff. To enhance the democratic practices including union activities, to improve critical practices & reflective thinking, increase Alumni interactions of P T A interactions, give exposure to artistic talents of students, promote participation in local events to diffuse the expertise of teachers in the society, to enhance the club related activities and to conduct special day celebrations.

Name \_\_\_\_\_

Name \_\_\_\_\_

\_\_\_\_\_  
*Signature of the Coordinator, IQAC*

\_\_\_\_\_  
*Signature of the Chairperson, IQAC*

\_\_\_\_\_\*\*\*\_\_\_\_\_

## Annexure I

### Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

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